

Harsha Foundation Volunteer Agreement & Code of Conduct

1. Introduction

This Volunteer Agreement outlines the responsibilities, expectations, and ethical guidelines for individuals volunteering at Harsha Foundation. Volunteers play a crucial role in delivering our services and must adhere to the foundation's mission and values.

2. Volunteer Responsibilities

- Provide support in assigned roles (e.g., crisis assistance, administrative tasks, food distribution).
- Treat all participants, staff, and fellow volunteers with respect and confidentiality.
- Adhere to Harsha Foundation's policies and procedures at all times.
- Report any concerns regarding safety, participant welfare, or program issues.

3. Code of Conduct

- Confidentiality: Volunteers must not disclose personal information of participants.
- Professionalism: Maintain appropriate boundaries and conduct at all times.
- Zero Tolerance Policy: No substance abuse, discrimination, or harassment will be tolerated.

4. Termination of Volunteer Role

Harsha Foundation reserves the right to terminate a volunteer's role due to misconduct, non-compliance with policies, or any action that compromises participant safety.

5. Acknowledgment & Signature

By signing below, I acknowledge that I have read, understood, and agree to abide by Harsha Foundation's Volunteer Agreement & Code of Conduct.

Volunteer Name: _____

Signature: _____

Date: _____

